

Company Health and Safety Policy

INDEL WEBASTO MARINE SRL recognizes the management of health and safety in the workplace as one of the company's priorities, therefore, at its plant it has created a Safety Management System based on the UNI ISO 45001 standard.

INDEL WEBASTO MARINE SRL aims to:

- ✓ Satisfy your compliance obligations and comply with the laws and regulations in force regarding health and safety by respecting other requirements that may be signed;
- ✓ make available to the public, disseminate to all interested parties and keep active the Company Policy and the Company's commitment to safety;
- ✓ evaluate and monitor all risks for workers generated by the company in carrying out its main or support activities;
- ✓ identify improvement actions aimed at eliminating dangers and reducing risks to the health and safety of workers.

To achieve these objectives, the company undertakes to:

- ✓ provide safe and healthy working conditions to prevent accidents, injuries and occupational diseases;
- ✓ ensure information and awareness of all interested parties regarding the safety policy implemented by the Company;
- ✓ provide adequate resources for the implementation of the company Policy and for the effective functioning of the Management System;
- ✓ qualify, consult and involve, train and school staff at all levels to know, manage and control the prescribed activities, carry out their tasks safely, grow professionally and make a concrete and continuous contribution to the improvement of the Management System for Health and Safety.

This policy provides the framework for establishing and reviewing improvement objectives for the health and safety of workers.

Responsibility for OSH management concerns the entire company organisation, from the Employer to each worker, each according to their own responsibilities and skills;

All staff are invited to plan and carry out their duties taking into account the objectives of this policy and in compliance with the established procedures, reporting any suggestions/requests relating to this company policy to company managers.

Date: 15/10/2024

Management signature

A handwritten signature in blue ink, appearing to read 'Loe Ferraro'.